

Buster Foster 2.

(They would get these jobs) just from the gate, ~~same~~ same as everybody else.

If they were short of passers. To get the job people that are lookin' that way, they know somebody that knows an angle, they know there's a job going, or that they're to be hiring more. They didn't have to go to the ^{union} ~~union~~ to get the job.

Discrimination is something that's hard to give examples of. The only ~~way~~ way that I could give an example: if I had a woman wanted to move these ~~plants~~ plants or that, and I said, "No, its got to be a man that moves those plants." That would be discrimination, you see. So I can't figure it out in the works, because its only certain work that they (women) could do in the shipyards, that they were trained ~~to~~ to do, They didn't take too much training. You had a job that takes so much, its like cooking, just fryin' eggs and a few things, and that's fine and dandy, but if it comes to makin' the frying pan and the stove to cook it on, that's a different thing. The same thing applies in comparison to the yards; these women would do certain jobs, ~~and if it's anything that~~ ~~they're~~ they're physically capable of certain jobs, and if it's anything that's repetition work, then you can't beat them, I wouldn't want to try to begin to follow them. The big part ~~outside~~ outside of our bolt shop was repetition. I would go ~~nuts~~ nuts there in a short while, threading bolts all day, or tapping out nuts all day for eight hours, But it didn't seem to matter to them. They're good for, they can't be beat for repetition work, no comparison in there. I don't think ~~there~~ there was discrimination. They were short of workers and it was a case of using them; there were more jobs than there were trained men to handle. And ~~certain~~ certain light ones they could do, like welding, they became quite proficient at it. ~~I~~ I didn't have many in my jurisdiction in the yards, outside of the bolt shop.

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Buster Foster 3.

We didn't resent the women, I can't say that we did. I never heard resentment. ~~_____~~. It wasn't the case, you think you got a bunch' of wild women; and we're gonna chase them or anything. (Laughs.) "I never felt ~~_____~~ uncomfortable. They had their work and they had their own facilities and ~~_____~~ restrooms. Maybe there are cases of a couple of smart ~~_____~~ goonies but I can't remember any. I know these girls, alot of them and when ~~_____~~ we'd have our "do's", dances and that, they came. A lot of them had either brothers or fathers workin' in the yards. They'd be mostly young women, they'd be in ~~_____~~ their twenties ~~_____~~ to thirties. Some of them were ~~_____~~ single, I know. We weren't on the ~~_____~~ make or anything; they were just workers. It was a way of life in those days (women in industry) not only there but in other jobs around, alot of other work had opened up, To us fellows that were workin', they weren't a new object or anything else; be the same thing you might be out in a picnic or a ballgame together. Oh, there wasn't the great sexual attractions. Of course when you think of women workin' with men, that's the main ~~_____~~ thing you wonder, the main thing in their subconscious mind that's goin' by, "I wonder what the sexual reltaions; what the actions were," back and forth. And no, we had none of that. They had their respect? it wasn't a case of, because they were workin' that they were an open target for anybody that comes along.

When alot of them (the women) had gotten the job or were hired, they went over to the union and got their cards. I initiated alot of ~~_____~~ them. Women belonged to ~~_____~~ the same union as the men. When they joined the union they're entitled to all the rights and priviledges. "Course our women were ~~_____~~ seperated from our men workers, theat's in the Machinists', 'cause they were in the special bolt shop. I had between 35 and 40 women working...I was the head shop ~~_____~~ steward on the job, ^{so} they ~~_____~~ come under my category. Of course you had your little catty spells, its quite a job when you've got 30-40 ~~_____~~ women together along lines. They had some (grievances) for supplies or changes in the facilities.